

## Faculty/Staff Member Reference for Resident Advisor Position

The applicant named is applying for the position of Resident Advisor at Hannibal-LaGrange University. In order to gain a complete picture of the candidate the Residence Life Staff asks that you please complete this Reference Form. Any insights or information about the applicant's potential as an RA would be very helpful to us in the selection process, and it will remain confidential.

Name of Applicant:

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Please indicate how well you know this candidate:

- very well
- fairly well
- general acquaintance
- not well enough to rate in my opinion

**Key**

- 1- Always
- 2- Frequently
- 3- Regularly
- 4- Seldom
- 5- Never
- NA- Not Applicable

	COMMENTS
1. Actively participates in group discussions	1 2 3 4 5 NA
2. Shows a willingness to be open with his/her thoughts.	1 2 3 4 5 NA
3. Expresses self clearly and precisely.	1 2 3 4 5 NA
4. Respects others' thoughts and opinions.	1 2 3 4 5 NA
5. Demonstrates promptness. (attendance, submitting assignments)	1 2 3 4 5 NA
6. Demonstrates self-discipline and self-motivation.	1 2 3 4 5 NA

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7. Expresses a willingness to be taught.	1 2 3 4 5 NA
8. Gives evidence of organizational ability.	1 2 3 4 5 NA
9. Demonstrates academic ability.	1 2 3 4 5 NA
10. Demonstrates emotional and behavioral stability.	1 2 3 4 5 NA
11. Evidences commitment to spiritual growth and maturity.	1 2 3 4 5 NA
12. Evidences a desire to grow:	
a.) intellectually	1 2 3 4 5 NA
b.) personally	1 2 3 4 5 NA
c.) interpersonally	1 2 3 4 5 NA
13. Evidences a desire to help others grow.	1 2 3 4 5 NA
14. Shows concern for the needs of others.	1 2 3 4 5 NA
15. Takes initiative in establishing rapport with others.	1 2 3 4 5 NA
16. Effective in working with others.	1 2 3 4 5 NA

Please add any additional comments that might give us more insight into this person's leadership, relational, and ministry abilities:

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Faculty/Staff Advisor Signature

\_\_\_\_\_  
Date

**PLEASE SUBMIT THIS FORM TO THE ASSOCIATE DEAN OF RESIDENTIAL LIFE IN THE STUDENT DEVELOPMENT OFFICE BY 1/31/2012.**