

RA Reference for Resident Advisor Position

The applicant named is applying for the position of Resident Advisor at Hannibal-LaGrange University. In order to gain a complete picture of the candidate the Residence Life Staff ask that you please complete this reference form. Any insights or information about the applicant's potential as an RA would be very helpful to us in the selection process, and it will remain confidential.

Name of applicant: _____

How well do you know this applicant?

- Extremely Well
- Well
- Somewhat
- Hardly At All

Please circle the appropriate number. Note that the statement on the left represents #1 on the scale, and the statement on the right represents #5. "NA" indicates that you have not had the opportunity to observe the characteristic in the applicant.

LEADERSHIP

| | | |
|--|--------------|---|
| able to gain other's respect | 1 2 3 4 5 NA | gains little respect |
| trustworthy | 1 2 3 4 5 NA | breaks confidences |
| takes initiative | 1 2 3 4 5 NA | needs to be motivated |
| very involved in residence hall activities | 1 2 3 4 5 NA | uninvolved in residence hall activities |
| is positive towards authority | 1 2 3 4 5 NA | lacks respect for authority |

INTERPERSONAL RELATIONSHIPS

| | | |
|----------------------------------|--------------|-------------------------|
| takes interest in others | 1 2 3 4 5 NA | self-centered |
| sensitive to the needs of others | 1 2 3 4 5 NA | inconsiderate of others |
| accepting of others | 1 2 3 4 5 NA | critical of others |

| | | |
|--|--------------|---|
| able to communicate personal thoughts and feelings | 1 2 3 4 5 NA | poor communicator of thoughts and feelings |
| <u>PERSONAL QUALITIES</u> | | |
| conscientious about academic responsibilities | 1 2 3 4 5 NA | not serious about academic responsibilities |
| good manager of time | 1 2 3 4 5 NA | poor manager of time |
| shows an active Christian commitment | 1 2 3 4 5 NA | little evidence of Christian commitment |
| uses common sense | 1 2 3 4 5 NA | shows lack of good judgment |
| displays positive attitude | 1 2 3 4 5 NA | displays negative attitude |

GIFTEDNESS

List any gifts and/or talents that you have seen in the applicant's life.

RECOMMENDATION

What kind of recommendation would you give this person for the position of Resident Advisor?

- strongly recommend
- recommend
- recommend with reservation
- do not recommend

Please comment on your recommendation (i.e. concerns, hesitations, positive input, examples of leadership, etc.)

PLEASE SUBMIT THIS FORM TO THE ASSOCIATE DEAN OF RESIDENTIAL LIFE IN THE STUDENT DEVELOPMENT OFFICE BY 1/31/2012.

Name :

Date :