



Hannibal-LaGrange UNIVERSITY

Hannibal-LaGrange Sexual Misconduct Policy

This policy applies equally to all members of Hannibal-LaGrange University; students, staff, faculty, contract employees, volunteers and visitors.

The University is committed to providing an institutional environment where all persons may pursue their studies, careers, duties, and activities in an atmosphere free of threat of unwelcome and unwanted sexual actions. It strongly condemns sexual offenses, will not tolerate sexual offenders, and supports those who have been victimized.

Sexual misconduct includes the attempt or act of rape, forced sodomy, or any other sex offense as listed in RSMo 566.010 – 566.130. <https://revisor.mo.gov/main/Home.aspx>

The above acts constitute sexual assault when they are committed against a person's will as evidenced by refusal of consent or through the use of force, threat, manipulation, or intimidation, or against a person who, by virtue of mental incapacity or physical helplessness, is unable to give or withhold consent. This includes, but is not limited to, incapacity or helplessness caused by alcohol or other drugs. Intoxication of the assailant shall not diminish the assailant's responsibility for the sexual misconduct.

The University will respond promptly, fairly, and decisively to all reports of sexual misconduct. Members of the University community accused of sexual misconduct will be subject to University disciplinary procedures when the alleged incident has occurred on-campus or when the incident has occurred off campus and materially affects the learning environment or operations of the university.

Sexual assaults are serious violations of the University's student judicial code, faculty standards, and University employee policies. They are crimes under state law and punishable by fines and/or imprisonment. In addition, these actions are subject to civil suit for damages.

Hannibal-LaGrange University is compliant with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) as amended in 1998, which requires all post-secondary institutions to publish and distribute certain information regarding campus crimes, including reports of campus assault, sexual assault policies and security programming to all current students, employees, and applicants who so request.

Hannibal-LaGrange University shall make 24 hour assistance available to those who have been affected by sexual misconduct through the office of student life or office of human resources.

This sexual misconduct policy was reviewed by the Clery/VAWA committee and approved by the Hannibal-LaGrange University Executive Cabinet. For more information on sexual assault or this policy contact the office of student life, office of human resources, or the department of public safety.